

Teacher Duty Issue/Teacher Reductions Update

- There has been no resolution to the matter between the Buffalo Teacher Federation and the Buffalo Public Schools in reference to teacher duties.
- In May of last year, the district offered a third proposal to the BTF in an attempt to resolve the situation. This has not been accepted.
- On July 23, State Supreme Court Judge Devlin lifted a temporary restraining order and declined any further injunction that would compel the district to draw funds from other schools or programs to balance the budget at City Honors.
- So what does this mean? CHS Teachers are still not required to participate in non-teaching duties as required in other BPS buildings under their 2016 contract with the district. Our CHS building based budget must therefore cover the cost of paying for teacher aides to manage the non-teaching duties normally assigned to teachers.
- Instead of purchasing sixteen teacher aides as we did last year, we have been able to see how the aides work in action now and have refined systems to allow us to purchase only thirteen this year to manage student supervision. We will carefully monitor to see if this will be sufficient for the safe and effective supervision of our 1100 students.
- The funding formula used for BPS schools this year saw CHS receive a boost in aid by two teaching positions. We eliminated these two teaching positions to help pay for the aides.
- After the two new positions were eliminated, we still needed to reduce a total of 2.9 current teaching positions to pay for the aides. The reductions for the upcoming school year are a 1.0 math teacher, a .4 ELA teacher, a .5 band teacher, a .5 orchestra teacher and .5 instructional coach.
- In total, CHS has a total reduction of 5.9 teaching positions in its building based budget due to the need to pay for teacher aides to conduct teacher duties.
- An FAQ about this issue and all proposals between the parties remain posted to the Parent Resources section of the "Families" tab at cityhonors.org.