

RE: District Proposal-City Honors Non-Teaching Duty Arbitration

January 4, 2018

1. District agrees non-instructional non-teaching duties will be capped at one whereas the Contract between the parties allows for up to two to be assigned. Morning arrival and afternoon dismissal do not count toward the non-teaching duties.
2. Fifteen minutes after student dismissal any remaining time as part of the teacher's seven hour and fifteen minute work day will be reserved for teacher "office hours" and be duty free.
3. City Honors will create a committee to discuss changes to the schedule for the 2018-2019 school year that includes a reduction in lunch from 45 to 30 minutes and assigning no more than four days/periods a cycle of "common planning" for teachers at City Honors in an effort to create more teacher prep time.
4. Teachers will perform non-instructional non-teaching duties moving forward.
5. District agrees to no teacher reductions in force at this time.
6. \$1000.00 per year for current and active teachers at City Honors that performed non-instructional non-teaching duties. This covers seven school years between the 2010-2011 school year and the 2016-2017 school years. Non-instructional non-teaching duties do not include morning arrival and afternoon dismissal times.
7. BTF agrees to withdraw Grievance 10-004 and any litigation related to the implementation of the Bantle decision related to grievance 10-004.